



08th April, 2021

Sub: Offer of employment by Pin Click

Dear Simar Kaur Bakshi,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 04th May, 2021, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT– PIN CLICK			
Employee Details	Name	Simar Kaur Bakshi	
	Designation	Sales Officer	
	Department	Sales	
	Date of Joining	04 th May, 2021	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	528	6,336
C	Sub Total II	1,428	17,136
D	Allowance(2-3 Meeting Per day)	5000	60000
E	Performance Enhanced Incentives	11500	138000
Total A + C+ D +E	Cost to the Company	41,668	500,016
Allowance *	Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training			

Accepted : Simar
Date : 10th April 2021

Registrar
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Director Corporate Relations
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